



Norwich Diocesan Association of Ringers

Patron: The Right Reverend Graham Usher, Bishop of Norwich

Safeguarding Policy

Background and Scope

The Norwich Association of Ringers organises ringing and social events for members and non-members.

The activities of The Norwich Association of Ringers are defined as those organised by the Officers in the name of the Association such as workshops, training sessions, Association organised practices (for example 12 bell practice), Ringing Festival/Striking Competition, AGM, or any other event listed on our website as an Association Event.

Weekly parish ringing practices, service, and special event ringing such as weddings, Quarter Peals and Peals organised by members (even where attributed to the Association) are not Association events and the Association is not responsible for safeguarding at these events. For safeguarding advice and issues occurring during these events please refer to the Diocese of Norwich's safeguarding team and policy (<https://www.dioceseofnorwich.org/safeguarding>).

Safeguarding

Safeguarding relates to the protection of the health, well-being and human rights of individuals to allow people, especially children, young people and vulnerable adults, to live free from abuse, harm and neglect.

All members should have safeguarding in mind and treat others with respect. The Association considers it important to recognise that safeguarding relates to vulnerable adults as well as children.

For Association events one of the Association Officers will be present and responsible for safeguarding. If this is not possible the Ringing Master will appoint someone suitable to fulfil this role.

Any children attending our events must be accompanied by an appropriate, responsible adult, preferably a parent or guardian.

Any individual attending an event who is subject to restrictions, legal or otherwise, should provide details to the safeguarding officer who will liaise with the Diocese of Norwich's safeguarding team.

Training

The Association Officers will receive suitable training on safeguarding matters; this will be refreshed as appropriate. The Safeguarding Officer will retain evidence of this training. The current level of training regarded as suitable is the Safeguarding Basic and Foundation Courses.

Suitable training can be obtained from the Norwich Diocese by contacting the safeguarding team (contact details below). Alternatively, there are on-line courses available such as that accessible through The Church of England's National Safeguarding Training Portal (<https://safeguardingtraining.cofeportal.org>).



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Raising Concerns

Any concerns should be raised with the Associations Safeguarding Officer. In their absence, or if the concerns relate directly to the Safeguarding Officer, the matter should be raised with the President.

If the young or vulnerable person is still in danger, then the police should be notified immediately by dialling 999.

This policy complements those of diocese and individual parishes, in particular the policy for the Diocese of Norwich which can be viewed here:

<https://www.dioceseofnorwich.org/safeguarding>.

The Diocese of Norwich procedures for raising concerns are also available to anyone attending an Association event.

Handling Allegations or Incidents

In the event of an allegation or incident, the safeguarding officer (or other responsible officer) will refer the matter as soon as possible to the Diocese of Norwich's safeguarding team who will provide guidance and assistance.

In the handling of safeguarding issues, those involved must ensure any information remains confidential in line with the handling of sensitive data under data protection legislation.

Contacts

Association Safeguarding Officer

safeguarding@ndar.org.uk

safeguarding@dioceseofnorwich.org

Norwich Diocesan safeguarding team

01603 882345

www.dioceseofnorwich.org/safeguarding

NSPCC

0808 800 5000

National Domestic Abuse Helpline

0808 200 0247

Police

999

Policy Approval

This policy was agreed by the Association at a management committee meeting held on 7 October 2023. The next scheduled review of this policy will take place in October 2024.

Any amendments to this policy require the approval of a management committee. The policy will be kept under continuous review to ensure its relevance and compliance with the law.